

2023 ANNUAL REPORT

Together, we do change lives



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Helping kids and changing lives



The UnitedHealthcare Children's Foundation (UHCCF) is focused on helping kids live healthier and happier lives and easing financial burdens for families. Through our various giving programs, fundraising events and the support of our generous donors, sponsors and volunteers, we are honored to have touched the lives of thousands of kids and families across the country.



<u>Meet Naomi</u>, a joyful young girl who loves being active with her family. When she was 5 years old, Naomi and her sister were adopted from Liberia, Africa.

Naomi was diagnosed with cerebral palsy and experiences balance issues that often make walking or riding a bike challenging. But that doesn't stop her from doing what she loves.

Thanks to a grant from UHCCF, the family was able to purchase an adaptive tricycle that allows Naomi to independently hit the biking trails and accomplish her goals. Naomi shared she recently "biked 30 miles in one day. I was tired, but I got it done."

Naomi and her family were guests of honor at the 2023 Century Ride, where she biked with UHCCF cyclists to the first stop on the route.

About us

The UnitedHealthcare Children's Foundation (UHCCF) is a 501(c)(3) charitable organization that provides medical grants to help children gain access to health-related services not covered, or not fully covered, by their family's commercial health insurance plan.

Since 2005, UHCCF has awarded more than 34,000 grants valued at over \$70M to children and their families across the United States. UHCCF's funding is provided by contributions from individuals, corporations and UnitedHealth Group employees.

Why support UHCCF?

By supporting UHCCF, you are helping to:

- Provide timely financial support so families can focus on what is most important – the quality of life of their child
- Make communities stronger, one child at a time
- Increase the chance for every child to live a healthier, happier life
- Make a difference in children's lives

Thank you to all of our selfless donors and supporters who continue to do good and impress us with their compassion and dedication. You truly make a difference.

Has UHCCF changed your life? We'd love to hear your story. Please share it with us at **uhccfcustomerservice@uhc.com**. Visit **uhccf.org** to see the many ways you can contribute and be involved.



A message from the UHCCF president

2023

Officers and staff members

Jill Awe Executive Director

Scott Otto Assistant Executive Director

Greg Miller Treasurer

Rachel Steckling Assistant Treasurer

Heather Lang Secretary



Matt Peterson President, UHCCF

A remarkable year

The UnitedHealthcare Children's Foundation (UHCCF) had a remarkable year in 2023 as our donors, sponsors, volunteers and UnitedHealth Group employees showed incredible compassion and commitment to our mission to help kids and change lives.

As a result of this extraordinary support, UHCCF gave more than \$6.1 million to families across the country to help them with their child's medical expenses. This is the most the foundation has ever awarded in one year, and we couldn't have done it without you! Since 2005, UHCCF has now provided more than 34,000 grants valued at over \$70 million to children and families across the United States.

As you may know, we host events every year to help raise funds for child medical grants and celebrate our grant recipient families. One of my favorite events is the Minnesota Golf Classic, which welcomed more than 400 golfers to three golf courses throughout the Twin Cities and raised over \$2 million in 2023. The proceeds from this event alone will fund over 1,200 medical grants.

Another great event was our Century Ride, where 130 riders gathered at the Optum headquarters to embark on a 100-mile, 62-mile or e-bike course and raised more than \$875,000 to fund 485 grants. Finally, the virtual Teddy Bear Run connected UHCCF with nearly 1,200 new donors!

We also made some exciting updates to our National Board of Directors (NBOD). Terry Clark was appointed as the NBOD chair, and we welcomed Dwayne Black, Karen Deutsch, Richard Migliori, M.D., and Jennifer Roberts as new NBOD members. Their dedication to our mission is inspiring, and I have no doubt that we will be able to make an even bigger impact for kids and families with their leadership.

Next year, we will celebrate the silver anniversary of the forming of the foundation. A modest, but brilliant, idea in the Mid-Atlantic has become a material and exciting contributor to our enterprise mission.

As **<u>one parent said</u>**, "The people who donate to this fund, they just don't even realize the difference that they're making in people's lives."

On behalf of the entire UHCCF team, thank you. Together, we do change lives.

matt Peterson

Matt Peterson



Thank you to our amazing donors, volunteers and sponsors

We appreciate everything you do

Thank you to our incredible sponsors, donors, volunteers and partners who helped us award more than 3,300 medical grants to children across the country in 2023. The gift of your time, your talent and your financial contributions means the world to us and the kids and families we support.

Our work is made possible by our generous and compassionate supporters who help us bring events to life and raise funds that provide life-changing medical grants. You make a difference, and together we do change lives.



Meet Daniel and Noah, fun-loving brothers who enjoy playing and being active.

As toddlers, Daniel and Noah started experiencing symptoms of familial Mediterranean fevers. Doctors quickly identified that they needed treatment to address their symptoms and help improve their quality of life.

After receiving a UHCCF grant, Daniel and Noah have braces that keep them safe and secure while they play, as well as receive physical, occupational and speech therapies that help them gain confidence and thrive. The grants also helped the family purchase a wheelchair for Noah, which helps them enjoy days at the zoo and other activities safely and comfortably.

Daniel and Noah have made great strides in their speech, and Daniel has made incredible improvements in his balance and ability to walk. When we met with the family to talk about their experience, their mom told us, "We really want to thank you from the bottom of our hearts for doing all that you can to help our children and other children out there in need."

> Daniel, age 4, and Noah, age 8

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Helping kids and changing lives across the country

UHCCF grants provide timely financial support for families so they can focus on what's most important - the health and well-being of their child. Grants can be used to pay for services that are not fully covered by the family's commercial health insurance plan, including therapies, medications, hearing aids, mental health services and more

A message from the executive director

I'm so proud of the UHCCF team's remarkable accomplishments in 2023 and the more than 3,300 medical grants we awarded. The unwavering dedication and commitment of our team, along with the generosity of donors, sponsors and volunteers, made



an incredible difference in the lives of thousands of children and their families. Thank you to everyone who supported UHCCF. We look forward to helping more kids and changing more lives in 2024 and beyond.

- Jill Awe. executive director at UHCCF



2023 grants awarded by region

A closer look at what our grants cover

Top medical services	Count	Percent
Therapies (including speech, occupational, aqua, physical and feeding)	1,498	44%
Applied behavioral analysis (ABA) therapy	369	11%
Doctor and specialist visits	251	8%
Cranial helmet	178	5%
Durable medical equipment	178	5%
Hearing aids	137	4%
Mental health therapy	116	4%
Surgery	113	3%
Imaging and testing	112	3%
Prescriptions	105	3%
ER visits, urgent care visits and hospital stays	98	3%
Procedures and treatments	93	3%
Diabetic supplies and equipment	75	2%
Other	63	2%

lop insurance carriers	Count	Percent
Blue Cross Blue Shield	1,532	45%
UnitedHealthcare	726	21%
Cigna	294	9%
Aetna	254	8%
TRICARE	133	4%
Select Health	82	2%
Kaiser Permanente	31	1%
Medical Mutual	24	>1%
Humana	13	>1%
Other	297	9%

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Top medical diagnoses Count Percent

Autism	985	29%
Speech disorder	523	15%
Muscle and skeletal disorders (including cerebral palsy and cleft lip and cleft palate)	235	7%
Developmental delay	177	5%
Plagiocephaly and brachycephaly	177	5%
Mental health	176	5%
Hearing loss	155	5%
Organ disease	134	4%
Diabetes	120	4%
Cancer	96	3%
Chromosomal disorder	78	2%
Allergies	69	2%
Eye, ear, nose and throat conditions	35	1%
Other	426	13%



Braxton, age 10, and family



UnitedHealth Group employees give back with UHCCF

Employee giving

We continue to be amazed by the kindness and generosity of our UnitedHealth Group, UnitedHealthcare and Optum colleagues. Thank you for your continued support; we're honored you've joined us on our journey to help kids and change lives.



Hero Days

Every April, UnitedHealth Group, UnitedHealthcare and Optum employees come together and make a difference for kids during our annual Hero Days! Throughout the 2023 campaign, more than 5,000 of our colleagues donated over \$2.3 million, which funded 1,300 medical grants. Our UnitedHealth Group heroes certainly showed up to make a meaningful difference for kids, and we couldn't be more grateful for the support of our enterprise team!



Ambassador program

The UHCCF Ambassador program includes UnitedHealth Group, UnitedHealthcare and Optum employees who support our mission year after year. Our ambassadors help drive engagement and support for UHCCF and our various programs with their coworkers and communities.

In 2023, 600 ambassadors logged more than 1,100 hours of service and raised over \$34,000 while attending and hosting events. We are so grateful to our amazing group of UHCCF ambassadors and are looking forward to a great 2024!



Stories of hope

Claire, age 5

<u>Meet Claire</u>, a little girl who has kept her family on their toes since the day she was born – a month early on the day after Christmas.

Claire was diagnosed at birth with Trisomy 21, also known as Down syndrome. The diagnosis came as shock to the family, but Down syndrome is only part of Claire's story.

A grant from UHCCF helps cover the speech, occupational and physical therapies that continue to help Claire grow and learn every day.

Braxton, age 10

<u>Meet Braxton</u>, a spirited little boy who enjoys Star Wars battles and building Legos – and connecting with others, especially with his infectious joy.

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Braxton was born prematurely at 24 weeks. As he grew, his parents noticed something wasn't right. He was missing major milestones like rolling over, sitting up and crawling. At the age of 2, he was diagnosed with cerebral palsy.

A grant from UHCCF helps support Braxton's growth and development with various intensive therapies that have helped him gain independence as he grows up. It also helped Braxton's family purchase an adaptive tricycle, which his mom says is "definitely more than just a bike. It's an equalizer ... where he can be equivalent to his peers."

Events that do good



Minnesota Golf Classic

The 14th annual Minnesota Golf Classic was a huge success, raising more than \$2.2 million to fund over 1,200 medical grants. In July, 416 golfers came together to support UHCCF and sold out three premier golf courses in the Twin Cities. Six grant families also joined us for the fun-filled day and helped spread the word about just how impactful UHCCF grants are.

This event was made possible by our wonderful presenting sponsor Shutterfly and our generous tournament sponsors, including Excelsior Benefits, MultiPlan and SKYGEN.



Century Ride

More than 130 cyclists gathered in July for the 12th annual Century Ride, which raised over \$875,000 to fund 485 medical grants. Riders chose their own adventure with the option to select a 100-mile, 62-mile or e-bike route through the rolling hills of the western Twin Cities.

This event was made possible by our wonderful sponsors, including Zelis, AMS, 4 Cornerstones Foundation, SKYGEN, UnitedHealthcare and Optum.

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Watch highlights from the Minnesota Golf Classic and Century Ride.

Events that do good continued





Florida Fishing Tournament

The 7th annual Florida Fishing Tournament was the biggest ever, raising more than \$416,000 to fund over 230 medical grants! In September, 28 boats hit the water from the docks of the beautiful Marriott Sanibel Harbour Resort and Spa in Fort Myers in pursuit of snook, redfish and trout. After spending the day on the water, participants and guests enjoyed an awards program where we announced the tournament winners.

This event was made possible by our wonderful sponsors, including Teleperformance, Shutterfly, Wipro, Accenture, Supply Wisdom, Ibex, UnitedHealthcare and Optum.

Watch highlights from the Florida Fishing Tournament.

California Golf and Wine Classic

Our California Golf Classic moved north to Napa Valley and was expanded to include a new wine tasting option. More than 175 golfers and wine aficionados gathered at the Silverado Resort on a beautiful September day and raised more than \$400,000, which funded over 200 grants for kids in the West region.

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Thank you to our top-tier event sponsors



Golfing for good







Mississippi Golf Classic

Our 13th annual Mississippi Golf Classic hosted 76 golfers who golfed "fore" good at the beautiful Annandale Golf Club in Madison, Mississippi. The tournament included special events for participants, including a pro long driver and ball toss. In total, the Mississippi Golf Classic raised more than \$69,000, which funded more than 40 UHCCF grants for kids.

Mid-Atlantic Virtual Golf Classic

The Mid-Atlantic Virtual Golf Classic is back! The event took place in November, with an appearance from Champions Tour golfer and 2024 Presidents Cup captain Jim Furyk who was interviewed by caddy Jim "Bones" Mackay. Thanks to everyone who participated in this virtual golf event, we raised over \$116,000 for nearly 70 medical grants for kids in the East region.

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Thank you to our top-tier golf sponsors



Cycling for good









Thank you to our top-tier cycling sponsors



Velo & Vines

In June, 40 cyclists gathered in scenic Healdsburg, California, for the 9th annual Velo & Vines ride. Participants embarked on a 30-, 62- or 100-mile bike ride through the rolling hills of wine country. After the ride, the cyclists enjoyed lunch and wine at Arnot-Roberts Winery. This event raised more than \$165,000, which funded grants for 90 children in the West region.

Frosty Fat Tire Festival

The Frosty Fat Tire Festival brought together 50 cyclists who bundled up to brave the Minnesota winter weather for a good cause. Throughout the day, our amazing riders enjoyed a chili buffet lunch, bingo and the great outdoors, and they raised \$130,000, funding more than 70 medical grants for children.

<u>Watch highlights</u> from the Frosty Fat Tire Festival.

Bridges of Hope

Our 3rd annual Bridges of Hope ride brought together over 60 cyclists in Baltimore, Maryland, in September. The ride gave participants the unique opportunity to cycle on part of the Maryland Cycling Classic – the top pro cycling race in the U.S. – course just a day before the pro-ride took place. The Bridges of Hope ride ultimately raised more than \$165,000 to fund over 90 medical grants.



Socials for good



In 2023, UHCCF put on several social events, including the Florida Fishing Tournament, which raised over \$1 million for medical grants! Participants not only supported a great cause, but they also had a blast doing it. Thank you to all of our sponsors who helped make these events possible.

First States Gala

Our First States Gala took place at the beautiful Boathouse at Mercer Lake in New Jersey. Attendees enjoyed lake views throughout the evening and had the chance to bid on a silent auction, meet grant recipient Liam and NFL legend Boomer Esiason! In total, the gala raised \$127,000, which funded 70 medical grants.

Gathering on the Green

In October, UHCCF was part of a special day of celebration at the 22nd annual SAS PGA Championship Pro Am in Cary, North Carolina. Our sponsors had the opportunity to spend the day on the golf course at Prestonwood Country Club teeing off alongside some incredible PGA champions, including Mark Calcavecchia. After a day of golf, attendees experienced an exclusive sommelier-led wine tasting and silent auction on the 18th green. This event raised over \$100,000, which funded more than 50 medical grants for children and their families.

Topgolf

PARAGON^{*}

In 2023, we hosted six Topgolf events throughout the country. The events allowed people to come together for a few hours of fun, golf, food and drinks. The events in Arizona, Colorado, Georgia, Texas, Utah and Virginia raised a total of \$362,000, which funded more than 200 medical grants for kids across the country.

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Topgolf

Optum



modivcare









Optum

Optum

labcorp

United

Healthcare



social sponsors

HEALTH

INTEGRATED HEALTH

Thank you to our top-tier

Stradley

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First States Gala

Gathering on the Green

United

Health

Healthcare

United Healthcare

Running for good







Teddy Bear Run

Over 2,900 participants and 200 teams laced up their sneakers and hit running trails across the country for the 2nd annual Teddy Bear Run as part of a movement to help kids and change lives. Runners and walkers virtually logged miles throughout the month of October and raised over \$217,000, which helped fund more than 120 medical grants for children.

Las Vegas Teddy **Bear Run**

The 13th annual Las Vegas Teddy Bear Run had more than 300 participants running through Tivoli Village and TPC Summerlin golf course to help kids live healthier lives. This event raised more than \$58.000, which funded over 30 medical grants.

Thank you to our top-tier running sponsors



Stories of hope

Liam, age 7

<u>Meet Liam</u>, a young boy who loves to swim – especially the backstroke and freestyle – and chat it up with everyone he meets.

As a toddler, Liam kept to himself at activities with other children. But when Liam approached 2 years old, his parents grew increasingly concerned when it became clear he was nonverbal.

A grant from UHCCF has supported Liam's family financially to enable him to attend occupational and speech therapies, which have helped Liam continue developing his fine motor and language skills.

When we met with the family recently, Liam's dad shared, "It really was thanks to the UnitedHealthcare Children's Foundation and the donors and the support we receive that we were able to allow him to continue the services he so desperately needed. They've

made a world of difference in his life."

In fact, Liam told us, "I think everything is going great with me now."

Maci, age 7

Meet Maci, a young girl who is determined to accomplish her goals, no matter what.

From a young age, Maci had a few more health complications than her twin brother. But it wasn't until about 16 months old when she was officially diagnosed with cerebral palsy.

A grant from UHCCF helps cover therapy sessions for Maci, so she can continue developing skills to live more independently and gain the confidence to do all her favorite things.

Thanks to the therapy sessions, Maci recently accomplished a huge milestone: taking her first steps! Maci's mom shared, "She wouldn't be where she was if we weren't able to keep progressing with that therapy,

and just enjoying life the way she is now."

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Gifts that give back

Grins²

Donating gifts is always twice as nice with our Grins² program. Each gift donated to a participating hospital brings a healthy dose of laughter and inspiration to a child, while all proceeds from the purchase help fund a medical grant for a second child. In 2023, Grins² items were delivered to 227 children's hospitals across the country, and the purchases of these gifts funded 35 child medical grants. From fun and games to cuddly friends to little books with big laughs, we have lots of lighthearted gifts that bring smiles to kids.

Thank you so much for your generous Grins² donation to us here at the Children's Hospital at Dartmouth. Here at the hospital, we think of toys as our tools to help normalize the patient's day and encourage them to do the developmentally appropriate play that they would be participating in at home or school. We are thankful to have your support in providing these important supplies for the children that we care for here.

- Children's Hospital at Dartmouth-Hitchcock

Thank you for your 2023 donation of gifts for the patients at Akron Children's Hospital. We are grateful for the support we receive from our community and appreciate your part in making our patients' stay much brighter. Thank you for thinking of those in our care. Please know you have made a difference in the lives of our patients, and we truly appreciate your kind generosity.

- Akron Children's Hospital

Because of you, children will laugh, smile and play, even when they're in the hospital. Your generosity will help brighten the holidays for these kids and their families, who are struggling right now to cope with serious illness and devastating injuries.

– Arkansas Children's

Your donation certainly made a difference to the children and families we serve, and we can't thank you enough for your kindness and generosity. Thank you for being a source of joy and light for the patients and families at St. Alexius.

- Ascension St. Alexius

Thank you so much for your generous donation of coloring books and stuffed animals to the Child Life Department at Carilion Children's! Your thoughtful donation helps our team bring joy and comfort to hospitalized children and their families. Thank you for your continued support!

- Carilion Children's

Because of you, thousands of children in our community facing struggles have the chance to enjoy the simple pleasures of just being a kid. Thank you for helping these families provide their children with this vital cornerstone of care for a happy and healthy future.

- Shriners Children's

Programs that change lives











Cuddles to Go

Throughout 2023, we hosted 35 Cuddles to Go events for teams and individuals. Thanks to everyone who participated in Cuddles to Go activities, we tied more than 900 blankets that provide the gift of comfort for children in hospitals, foster homes and more. And, in addition to the blankets, these fun and unique events raised over \$30,000, which funded 17 medical grants for kids.

Grins to Go

Throughout 2023, we hosted 16 Grins to Go events for teams and individuals to get their grin on, including at the annual Optum SuperHeroes celebration. With this program, one child receives a great boredom-busting gift bag filled with books, games and puzzles, while another receives a UHCCF medical grant. Thanks to everyone who participated in Grins to Go activities, we assembled more than 1,200 activity bags that went to children in hospitals, foster care centers and support services. These events raised over \$64,000, which funded more than 30 medical grants for kids.

Host your own events

2023 was an incredible year for employees and supporters to show their creativity while supporting UHCCF. Teams from across the organization, including Optum HouseCalls, UnitedHealthcare provider operations and UHCCF ambassadors, held walks, cookie baking contests and photo contests to raise funds for UHCCF. These events brought virtual teams together across the country and raised more than \$51,000, which funded over 28 medical grants for kids.

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Virtual events that do good

Pic My Pet

The Pic My Pet photo contest saw another record-breaking year. Nearly 2,000 pets were entered, and over 84,000 votes were cast. This extraordinary level of support raised more than \$151,000, which will fund over 80 medical grants for kids across the country. Although it was hard to choose (all of the pets were so cute!), five winners emerged. Meet Gnocchi, Betty & Chester, Bella, Emma Poe and Luna Bear (clockwise, starting upper left).













Financials

UNITEDHEALTHCARE CHILDREN'S FOUNDATION, INC.

STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2023 AND 2022

ASSETS	2023	2022
Cash and cash equivalents	\$15,347,026	\$13,563,504
Contribution receivable, net	128,883	310,130
Prepaid expenses	128,504	56,676
Inventory	116,524	196,666
TOTAL ASSETS	15,720,937	14,126,976
LIABILITIES AND NET ASSETS		
Accounts and grants payable	2,348,889	2,321,849
Deferred revenue	1,118,297	1,102,230
Net assets without donor restrictions	12,253,751	10,702,897
TOTAL LIABILITIES AND NET ASSETS	\$15,720,937	\$14,126,976

STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022

REVENUE	2023	2022
Contribution revenue	\$3,170,293	\$2,868,816
Contributed services	1,387,348	1,468,538
Special event revenue, net of costs of direct benefit to donors of \$770,187 and \$983,730, respectively	4,793,591	4,678,058
Interest income	702,114	207,907
TOTAL REVENUE	10,053,346	9,223,319
EXPENSES		
Program grants and services	6,051,775	5,589,932
Management and general	579,832	488,728
Fundraising	1,870,885	1,798,054
TOTAL EXPENSES	8,502,492	7,876,714
CHANGE IN NET ASSETS WITHOUT DONOR RESTRICTIONS	1,550,854	1,346,605
Net assets, beginning of year	10,702,897	9,356,292
NET ASSETS, END OF YEAR	\$12,253,751	\$10,702,897

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Thank you to our board members

National and regional UHCCF board members

National Board

Terry Clark Board Chair Jeannine Rivet Fred Siegel Dwayne Black Karen Deutsch Richard Migliori, M.D. Jennifer Roberts

Central Board

David Milich *Board Chair* John Bievenour Daniel Ohman James Hoyle, M.D. Janice Zigler Robert Underhill, M.D. Jarrett Jedlicka Tom Nicol

Nurse Support Juanita Garcia-Solos, RN Carmen Vriezema, RN

East Board

Stephen Wilson *Board Chair* Bill Delmage Kerry Firestein, M.D. Susan Lelko, M.D. Troy Comstock, M.D. Chris Handley Diane Souza Elizabeth Lange, M.D. Beth Rubio

Nurse Support Stacy Heath, RN Tawnya Hamilton, RN

West Board

Heather Kane Board Chair Robert Heinemeier Patrick Arnold Howard Siegel, M.D. Benton Davis

Nurse Support Linda Downing, RN



Our national board of directors and UHCCF president at the 2023 Velo & Vines fundraiser (from left to right: Richard Migliori, M.D., Terry Clark, Dwayne Black, Jeannine Rivet, Fred Siegel, Karen Deutsch, Matt Peterson and Jennifer Roberts).

Giving Circle

Compassion (Organizations) \$20,000+

4 Cornerstones Foundation A. Eicoff & Co Inc AARP Foundation **AARP** Services Accenture LLP ACEC Life Health Trust Advanced Medical Strategies LLC Afiniti Alorica Inc Availity LLC Broadcom Inc

Careington International Compass Rose **Benefits Group** Crowell & Moring LLP Domino Data Lab **Excelsior Benefits** LLC **EXL Services LLC** Genesys Google Hinge Health Horizon Media LLC Huntington Securities

ibex Limited IBM Innova Solutions K.A.H.R. Foundation Kaia Health Software Inc Kelly Benefits Strategies Lab Corp of America Holdings LLC LivePerson LTIMindtree MediaAlpha Modivcare Solutions MultiPlan. Inc

NortonLifeLock O'Melveny & Myers LLP **Optum Services Ovative Group LLC** Paragon Partners LTD Pegasystems Inc **Publicis Sapient** Pure Storage Inc **Quest Diagnostics** Salesforce SentinelOne Shutterfly SKYGEN USA LLC

Solutran Surest Teladoc Health Inc Teleperformance USA Inc TTEC Inc United Health Foundation United HealthCare Svs Inc Walgreen Co Wipro Limited Wynn Construction Co. Inc Zelis Healthcare

Generosity (Organizations) \$5,000+

3M

A.T. Kearney Inc

Academic Opportunity

Adswerve

Allegis Group Foundation

Alston & Bird

Analytic Partners

Antenna Creatis Inc

AP Benefit Advisors LLC

Apollo Interactive Inc

Arizona Leadership Foundation Inc

Arthur J. Gallagher δ Co

Bank of America Corp

BenefitMall

Berkeley Research Group LLC

Berkley Accident and Health

BNY Mellon

BroadPath Healthcare Solutions

Brooksource

C3 Data LLC

Cadence Insurance

Canopy Health

Carbon Health

CareBridge Health

Center For Sight

ChronoTrack Systems Corp

Cigna Health and Life Insurance Company

CivicScience Inc

Collective Measures

CourtAvenue Cresta AI Digital Intelligence

Systems LLC

Dorsey & Whitney LLP

Drips Holdings LLC

Emerson Rogers LLC

Employee Benefits Corporation of America

Endless Summer Charters Inc

Equality Health LLC

Ernest Vineyards

Ernst & Young

Everise Inc

Exela Technologies Faegre Drinker Biddle & Reath LLP

Fifth Third Bank

Figo Pet Insurance LLC

Firstsource Transaction Services LLC

Garner Health Technology Inc

Goetze's Candy Co Inc

Government **Employee Health** Association Inc

Hamm Interactive

HealthChoice LLC

HUB International

Imagine Pediatrics

Inovalon

Insgroup

Insight Global LLC

Insperity International International

Specialty Underwriters Inc

Invoca KeyBank Kiriworks **KPMG11C** Latham & Watkins LLP LiveRamp Lockton Management LLC Marina Graphic Center Inc Marsh & McLennan Companies Maximon Behavioral

Health

McGough Construction Company Inc

McKinsey & Company Inc

Microsoft Inc

Mitratech Software Solutions



- MountainStar Medical Group
- MZQ Consulting LLC
- National Retail Systems Inc
- Nevada Orthopedic & Spine Center
- Nicole Ann Cavenagh, Ph.D., LLC
- OneDigital Health & Benefits
- Optum Care Utah & Idaho
- Pacific Investment Management Company LLC

Phaedon PlanSource

Periscope

- PolicyBind
- Propel Inc OBE Insurance Group
- Limited Qualtrics
- Quote Velocity
- Random Acts of Humach Foundation
- Regions Bank
- Rubrik

- SmartScrubs Sonova USA Inc
- Stellar Health
- Stop Loss Group
- Stradley Ronon Stevens & Young LLP
- Sun Life Financial
- Swiss Re Corporate Solutions
- Taboola
- The Dallas Foundation
- The PNC Financial Services Group

- The Union Labor Life Insurance Company
- **Truist Securities**
- USI Insurance Services LLC
- Verisys
- Warner Pacific Insurance Services Inc
- WeCall Media Inc
- Weinberg, Wheeler, Hudgins, Gunn & Dial LLC
- WellMed Medical Management Inc

- Wells Fargo Community Support Campaign
- WEX Health

TMHCC Life

Wawa Inc

Insurance

TPG Global LLC

Women's Health

Associates of

Southern Nevada

Virginia Farm Bureau

- Yahoo
- Zurich American Insurance Company

Kindness (Organizations) \$500+

2nd.MD

- Affordable Employee Benefits LLC
- Alliant Insurance Services Inc
- Associates Health Group LLC
- BCI Insurance Solutions Inc
- Benefits Management Group Inc
- Black, Gould & Associates Inc
- CBIZ Investment Advisory Services Inc
- Centura Health
- Charity Golf International
- Diamonds In The Rough LLC
- Distinctive Insurance
- Diversified Insurance Solutions LLC

- Edgewood Partners Insurance Center Inc
- EdLogics
- Element Wealth LLC Eli Benefits LLC
- Evereve Inc
- FBBINSURANCE
- Galloway Chandler McKinney Insurance LLC
- GBS Benefits Inc
- HealthPass New York
- Hood Industries
 - Howard Industries
 - IMA Financial Group Inc
 - InComm Holdings Inc
 - Insurance Advisory Group
 - J. Smith Lanier & Company

- Judge Technical Services Inc
- KelseyCare Health Plans
- Kelsey-Seybold Clinic
- Kilpatrick Companies LLC
- LanguageLine Solutions
- Maple Craft Foods LLC
- Meomind
- Mercer Health & Benefits LLC
- Moreton & Company
- Morgan White Group Inc
- North MS Health Services Inc
- Ochsner Health System
- Optum OptumRx
- Pampered Chef

- ParetoHealth
- Pivant LLC Ramp Health
- Reunion Health Services
- Ross & Yerger Insurance Inc
- RSP Architects Ltd
- Saint Peter's Healthcare System
- Savoy Associates
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